

TASO - Austin Chapter Volleyball
Board Meeting
5/16/2018 7:00PM
Pok-e-jos Parmer Lane

Call to Order 7:20PM – Board members in attendance: Kevin Carlyle, Roni Downey, Bonnie Caddell, Janiece Nelson, David Plaisance, Christle Miersma, Chez Slayton. Absent – Teresa Fierro

Approval of Minutes from April 4 board meeting. Motion by Bonnie to accept, seconded by Roni. All in favor, none opposed.

Treasurer's Report Bonnie reported: Checking balance is \$5,643.55. Savings Balance is \$10,987.95. Total balance is \$16,630.95. Copies were provided to David and information has been posted in Arbiter. Updates to annual budget will be posted quarterly.

District Director Report David reported the 2018 pay sheets have been finalized and posted on both the TASO and chapter websites. Kevin reported there are five mileage bands and mileage will be paid to each official based on the distance the school is from the chapter center. Mileage bands are 1-30, 31-60, 61-90, 91-120, and over 121. Payments are \$15, \$30, \$45, \$70, and actual mileage using state reimbursement rate.

Assigner Report Janiece reported 37 of the 220+ chapter officials have submitted their paper availability forms which are due June 1. 36 of 175 schools have turned in their schedules and that deadline is also June 1. May 31 is the deadline for dues payment in order to stay active in Arbiter. Janiece has emailed information to all members reminding them of the deadlines. The At Large Reps can check OneDrive for compliance status of their members. Action item: *Kevin asked Janiece to send the UIL mileage reimbursement spreadsheet to schools for their awareness.*

Action Item Review

- Roni to coordinate YBM food – done – to be discussed later in Other Business
- Kevin to create Webex test training sessions – done
- Bonnie tasked with coordinating Returning Member Rewards – to be discussed in Other Business
- David to break out action items in future minutes reports

Trainer Report Christle reported she is monitoring the training budget because at the time the budget was approved, meeting and training dates were not finalized and, because she couldn't find an assistant trainer, we will likely run out of budget before we can cover paying for in-season evaluations. Tonight was an example where she was having to pay two people \$20/match for five matches at Georgetown because she had to be at this meeting.

Kevin reminded the board that the trainer stipend would cover both the trainer and assistant trainer(s), so the money for tonight's two people at Georgetown should come out of that.

Discussion ensued about the training budget areas (stipend \$2500, evaluations \$1600, supplies \$750) and use of them. Bonnie asked about Christle's plan to handle evaluations of experienced officials during summer leagues on nights when she was training new officials so that the summer league schedulers would understand who to schedule where and who would be paid for the evaluations. Christle said if she was evaluating there'd be no extra payment, but if we had others then we'd need to pay them to perform the evaluations.

There's an orientation this Saturday, May 19. New members are recruiting new members. Roni reported she's sent follow-up emails to all who attended the first orientation who've not yet taken any action.

Other Business

YBM Food Roni – She noted since we've done Italian and BBQ in the past she suggested we do Mexican and said after all her research that Pok-e-Jos offered the best deal for fajitas. \$1937 would cover beef/chicken buffet with a beverage station for 125 with delivery/setup/service/cleanup included. The Budget for food was \$4000 with \$1700 already spent on food at last year's end of season meeting leaving \$2300 for YBM and pizza at the end of season meeting. Kevin suggested we allocate \$1900 for this meeting and send an Arbiter calendar invite to members. If RSVP is higher we can order more food but cut a service to keep the budget at \$1900. Janiece motioned this proposal, Chez seconded, all voted in favor.

Texas State Line Judge Assigning Janiece will let Texas State know we will not be assigning line judges for them this year as it was too difficult to get quality LJs to their matches given they only paid \$75 with no mileage. Action item: *Janiece to inform Texas State*

Middle School Tournaments - Single official requests Janiece noted she's been receiving these requests and the board agreed they would not be honored. Schools are free to not use officials for their tournaments or use two per match.

Webex Attendance Tracking Webex doesn't track logins so we need to determine method to record/track attendance with the first ALR meeting occurring Monday night, May 21. There's also a question about managing the needs for our deaf officials. Action item: *Kevin to forward Roni Webex admin information so she may determine best way to track attendance for the May 21 meeting.*

ALR Responsibilities Chez provided the ALR job description to Kevin for his review prior to the meeting and it was discussed. The communications strategy was also discussed. Christle said several members had asked her if the 5th elective meeting could be one of the Webex training meetings, to which both Kevin and Roni replied the last newsletter stated specifically the could not. Kevin noted that the ALRs should remind everyone that doesn't attend the first ALR training to attend one of the remaining meetings, and again those that didn't attend the 1st or 2nd that there was only one remaining. Action Item: *ALRs to track attendance and send reminders to members that need to attend a meeting.* Action item: *Chez to update ALR responsibilities (job description) and forward to the board.*

Returning member rewards The proposal of options had been circulated amongst the board. Bonnie asked if Smitty was the only shirt option; Kevin replied that Under Armor was no longer an option to buy though officials could continue to wear their old ones as long as they had the correct TASO logo. He would look at adding Nike shirts to the packages. Bonnie noted that members could always order more from the packages and pay her the difference over what the chapter was providing. Bonnie also suggested the fleece jacket should be on the list. Action item: *Kevin to evaluate adding more choices to the package choices and getting the final information to the members. Kevin will also receive/manage member choices.* Delivery will be at the YBM. Roni noted she has two extra shirts to donate to the trainer for prizes.

New Business none

Executive Session 8:33PM

Top 25 Officials – Kevin received feedback from some of the board for 29 members. He asked the board to provide final feedback by September 1.

Bonnie asked what we're doing about the categorization of officials; Kevin noted it was previously decided we'd have members self-evaluate, after which the board would meet to review outliers. Discussion ensued about how to best communicate to members and the board itself as the sheer volume was confusing. Agreement was reached to clearly outline in the subject whether the communication was board business or not. Action item: *Kevin and Roni to further strategize and present recommendations to the board.*

Roni asked if we emailing other chapters about officials who are primary with them about whether they are members in good standing or not. The response was that this was being done.

Someone noted that Larry Willis had responded to communications with his understanding that he needs to be in compliance with chapter requirements.

Action Item: Roni to get trainer agreement to Christle now that we know there will not be an assistant trainer this season.

Bonnie asked about Chris Bradley and his delinquencies. It was noted that Chris has acknowledged he owes back dues.

Christle asked what she should do with the email notices she gets about new members. David responded it was information only and that he was forwarding all notices he receives from TASO to the board.

Executive Session adjourned at 8:49PM

Meeting Adjournment 8:49PM – Janiece motioned, Bonnie seconded, all in favor.